



CORWIN



Teacher Evaluation Consulting

By W. James Popham

• Get on-site
• expertise to help
• optimize your
• teacher evaluation
• program...
• Your students are
• counting on you.

www.corwin.com





Do you have the most capable teacher possible in every one of your classrooms?

Whether you need a “built-from-scratch” program or you are simply looking to refine an existing system, Corwin’s Teacher Evaluation Consulting is the key to ensuring a **state-compliant, comprehensive, summative evaluation system** that measures teacher quality by the most important (and often overlooked) criteria.

Participants walk away with a program that is:

- Compliant with federal and state mandates
- Fair and equitable to teachers
- Cost effective and time efficient
- An accurate measure of teacher effectiveness in the classroom

Furthermore, Corwin’s certified teacher evaluation team will provide **tailored, ongoing, district-specific support** to ensure proper implementation of newly developed evaluation systems. The bottom line is that Corwin Teacher Evaluation Consulting leaves you with the long term confidence that your students are learning from the best, every day.

Contact an account manager at 800-831-6640 to request a customized teacher evaluation consulting package.

Frequently Asked Questions

What is Corwin Teacher Evaluation Consulting?

Corwin Teacher Evaluation Consulting is a 3-phase process for creating a state-compliant, comprehensive, summative teacher evaluation system that is fair, rigorous, and balanced.

I am already using the Marzano or Danielson framework. Why do I need Corwin Teacher Evaluation Consulting?

While these frameworks produce a large amount of formative data that is valuable for helping teachers improve instruction, that data is not practical for hiring, compensation, promotion, or dismissal decisions. Corwin Teacher Evaluation Consulting provides a defensible method for synthesizing data to arrive at a final determination of a teacher's performance.

Why do I need both formative and summative evaluation systems?

By separating formative and summative evaluations, teachers will have a safe space to try new practices and be receptive to critical feedback without fear of negatively affecting their summative evaluation scores.



The Three Phases of Corwin Teacher Evaluation Consulting

PHASE ONE

Summative Evaluation Analysis

One of our certified teacher evaluation consultants will conduct a district site visit to evaluate your existing teacher evaluation system and make recommendations for a progressive teacher evaluation support plan that aligns with your district needs and state-specific requirements.

PHASE TWO

Teacher Evaluation Academy

A Corwin certified consultant will lead this 2-day workshop on Jim Popham's 5-step model for designing an accurate and defensible teacher evaluation system.

Who Should Attend:

- State Officials
- District Administrators
- School Administrators
- Teacher Leaders

Jim Popham's 5-Step Model:

1. Determine appropriate, state-aligned evaluative criteria
2. Identify specific evidence that aligns to the selected evaluative criteria
3. Weight the evaluative importance of selected evidence
4. Adjust evaluative weight to accommodate special instructional settings or situations
5. Reach equitable and defensible evaluations of teacher quality using both weighted evaluative criteria and teacher-specific evidence

Sample Agenda:

Day One

Keynote: Jim Popham

Self-Report Inventory and Introductory Exercises

Step One: Determining Evaluative Criteria

Step Two: Choosing Criterion-Relevant Evidence

Day Two

Step Three: Weighting Evidence

Step Four: Weighting Adjustments

Step Five: Reaching an Overall Judgment

Next Steps and Final Keynote: Jim Popham

*Actual Teacher Evaluation Academy agenda will vary based on consultant availability and the unique needs of your district.

PHASE THREE

Targeted Implementation Support Days

We offer on-site implementation support in a full range of areas including:

- Criteria and Evidence
- Criteria Weighting
- Student Growth Criteria
- Using Classroom Assessment Data for Teacher Evaluation
- Walkthrough Implementation Guidance
- Stakeholder Support
- District Bargaining Unit
- Formative Evaluation
- And much more...

Different districts have different needs

We know there is no one-size-fits-all approach to teacher evaluation. Regardless of your budget or where you are in the teacher evaluation process, we can customize a consulting package to meet your unique needs.

Not sure where to start? Consider a basic package:

- Professional Summative Evaluation Analysis
- Teacher Evaluation Academy
- *Evaluating America's Teachers* Book
- Teacher Evaluation Academy Workbook

Want to refine your existing system to better align with federal/state guidelines or district goals?

You may want to add:

- 5 Implementation Support Days

Need to build a new system from scratch? Delve deeper with:

- 10 more Implementation Support Days

No matter what your needs are, we'll create the perfect consulting package for you. Contact your account manager at 800-831-6640 to discuss all your options.

